

RESPONSIBLE INVESTMENT

History of Proxy Voting
June 2020

Meeting Date	JSE Share Code	Company Name	No.	Resolution Description	Vote
01/06/2020	ITU	Intu Properties Plc		Ordinary Resolutions	
			1	To receive the Company's accounts, the strategic report and the reports of the Directors and the Auditor for the year ended 31 December 2019	In favour
			2	To re-elect John Strachan as a Director (Chairman).	In favour
			3	To re-elect John Whittaker as a Director (Deputy Chairman).	In favour
			4	To re-elect Matthew Roberts as a Director (Chief Executive).	In favour
			5	To elect Robert Allen as a Director (Chief Financial Officer).	In favour
			6	To re-elect Ian Burke as a Director (Non-Executive).	In favour
			7	To elect Steve Barber as a Director (Non-Executive).	In favour
			8	To elect Cheryl Millington as a Director (Non-Executive).	In favour
			9	To elect David Hargrave as a Director (Non-Executive).	In favour
			10	To re-appoint Deloitte LLP as Auditor.	In favour
			11	To authorise the Audit Committee of the Board to determine the remuneration of the Auditor.	In favour
				Special Business	
			12	THAT the Directors' remuneration report (excluding the Directors' remuneration policy) for the year ended 31 December 2019 be approved (ordinary resolution)	Not in favour
			13	THAT the Directors' remuneration policy set out in the Directors' remuneration report for the year ended 31 December 2019 be approved (ordinary resolution).	In favour
			14	THAT consent be given to the Directors from the date of the Company's next audited consolidated balance sheet to exercise all powers of the Company as though the the borrowing limit under the Articles of Association does not apply, such consent to remain effective until the conclusion of the Company's Annual General Meeting in 2021 (ordinary resolution).	Not in favour
			15	THAT a general meeting other than an Annual General Meeting may be called on not less than 14 clear days' notice (special resolution).	Not in favour
02/06/2020	GLN	Glencore Plc		Ordinary Resolutions	
			1	To receive the Company's accounts and the reports of the Directors and auditors for the year ended 31 December 2019.	In favour
			2	To re-elect Anthony Hayward (Chairman) as a Director	In favour
			3	To re-elect Ivan Glasenberg (Chief Executive Officer) as a Director.	In favour
			4	To re-elect Peter Coates (Non-Executive Director) as a Director.	In favour
			5	To re-elect Leonhard Fischer (Independent Non-Executive Director) as a Director.	In favour

			6	To re-elect Martin Gilbert (Independent Non-Executive Director	In favour
			7	To re-elect John Mack (Independent Non-Executive Director) as a Director.	In favour
			8	To re-elect Gill Marcus (Independent Non-Executive Director) as a Director.	In favour
			9	To re-elect Patrice Merrin (Independent Non-Executive Director) as a Director.	In favour
			10	To elect Kalidas Madhavpeddi (Independent Non-Executive Director) as a Director	In favour
				To approve the Directors' Remuneration Policy as set out in Part A of the Directors'	In favour
			Remuneration Report in the 2019 Annual Report.		
			12	To approve the Directors' Remuneration Report in the 2019 Annual Report.	In favour
			13	To reappoint Deloitte LLP as the Company's auditors to hold office until the conclusion of the next general meeting at which accounts are laid.	Not in favour
			14	To authorise the audit committee to fix the remuneration of the auditors.	In favour
			15	To renew the authority conferred on the Directors pursuant to Article 10.2 of the Company's articles of association (the 'Articles').	Not in favour
			Special Business		
			1	Subject to and conditionally upon the passing of resolution 15, to renew the authority conferred	
				on the Directors pursuant to Article 10.2 of the Articles to allot shares or grant rights to subscribe for or to convert any securities into shares for an allotment period.	In favour
			2	Subject to and conditionally upon the passing of resolution 15, to renew the authority conferred on the Article 10.3 of the Articles to allot equity securities for an allotment period.	In favour
			3	That the Company be and hereby generally and unconditionally authorised to make market purchases of ordinary shares as per the terms set out in the notice of meeting.	In favour
01/06/2020	RMH	Rand Merchant Bank Holdings		Unbundling Resolution – approving the RMH Unbundling in terms of section 112 of the Companies Act	In favour
04/06/2020	MPT	Mpact Limited	Ordinary Resolutions		
			1	Rotation of non-executive directors	
			1.1	Re-election of AM Thompson	In favour
			1.2	Re-election of M Makanjee	In favour
			2	Election of Audit and Risk Committee members	
			2.1	Election of TDA Ross as Audit and Risk Committee member	Not in favour
			2.2	Election of NP Dongwana as Audit and Risk Committee member	Not in favour
			2.3	Election of AM Thompson as Audit and Risk Committee member	Not in favour
			2.4	Election of PCS Luthuli as Audit and Risk Committee member	In favour
			3	Re-appointment of Deloitte & Touche as auditors	In favour
			4	Authority to implement resolutions	In favour
			Non-binding advisory resolutions		
			5	Non-binding advisory vote 1: Advisory vote on the remuneration policy	In favour
			6	Advisory vote on the remuneration implementation report	In favour
			Special resolutions		
			1	General authority to repurchase shares	In favour
			2	General authority to provide financial assistance	In favour
			3	Non-executive directors' remuneration	In favour
04/06/2020	ABG	ABSA	Ordinary Resolutions		
			1	Re-appoint the Company's external auditor to serve until the next AGM in 2021:	

	1.1	Ernst & Young Inc. (designated auditor - Ernest van Rooyen)	In favour
	2	Re-elect, by way of a series of votes, the following directors who retire in terms of the Company's Memorandum of Incorporation:	
	2.1	Mark Merson as an independent non-executive director	In favour
	2.2	Wendy Lucas-Bull as an independent non-executive director	In favour
	2.3	Colin Beggs as a non-executive director	In favour
	2.4	Daniel Hodge as a non-executive director	In favour
	2.5	Jason Quinn as an executive director	In favour
	3	Elect the following director who was appointed after the last AGM:	
	3.1	Ihron Rensburg as an independent non-executive director (appointed effective 1 October 2019)	In favour
	3.2	Rose Keanly as an independent non-executive director (appointed effective 1 September 2019).	In favour
	3.3	Swithin Munyantwali as an independent non-executive director (appointed effective 15 September 2019)	In favour
	3.4	Daniel Mminele as an executive director (Group Chief Executive) (appointed effective 15 January 2020)	In favour
	4	Re-appoint/appoint the members of the Group Audit and Compliance Committee:	
	4.1	Alex Darko	In favour
	4.2	Daisy Naidoo	In favour
	4.3	Tasneem Abdool-Samad	In favour
	4.4	Swithin Munyantwali (subject to election in terms of Ordinary Resolution 3.3)	In favour
	5	To place the authorised but unissued ordinary share capital of the Company under the control of the directors	In favour
		Non-binding advisory vote	
	1	To endorse the Company's remuneration policy	Not in favour
	2	To endorse the Company's remuneration implementation report	In favour
	3	To provide shareholders with an initial assessment of the Company's exposure to climate change risk	In favour
		Special resolutions	
	1	To approve the proposed remuneration of the non-executive directors for their services as directors, payable from 1 June 2020	In favour
		Special resolutions	
	2	To increase the authorised ordinary share capital to ensure the Company has sufficient capital headroom for any future share issuances.	In favour
	3	To grant a general authority to the directors to approve repurchase of the Company's ordinary shares	In favour
	4	To grant a general authority to the Company to approve financial assistance in terms of section 45 of the Companies Act No. 71 of 2008	In favour
04/06/2020	TRE	Trencor	Ordinary Resolutions
	1.1	Election of David Nurek as director	Not in favour
	1.2	Election of Eddy Oblowitz as director.	Not in favour
		Non-binding advisory vote	
	1	Endorsement of the remuneration policy of the company	Not in favour
	2	Endorsement of the remuneration implementation report of the company	In favour
		Ordinary Resolutions	
	2	Reappointment of KPMG Inc. as independent auditor.	Not in favour
	3	To appoint an audit committee with the following members	

			3.1	Election of David Nurek as audit committee member	Not in favour
			3.2	Election of Eddy Oblowitz as audit committee member	Not in favour
			3.3	Election of Roddy Sparks as audit committee member	Not in favour
			Special resolutions		
			1	To approve and authorise the provision of financial assistance, as contemplated in section 45 of the Companies Act, by the company to related or inter-related companies.	In favour
			2	To approve the non-executive directors' remuneration, in their capacities as directors only, from 1 July 2020.	In favour
			3	To approve the granting of a general authority to the company or its subsidiaries to acquire the issued shares of the company upon such terms and conditions and in such amounts as the directors may from time to time determine.	In favour
08/06/2020	AXL	African Phoenix Investments	Special resolutions		
			1	Approval of the abrogation of the existing MOI in its entirety and the adoption of the new MOI	In favour
			Ordinary Resolutions		
			1	Authority to apply for the Company's delisting on the JSE	In favour
			2	Authority to apply for the Company's delisting on the JSE	In favour
			3	Authority to sign documentation	In favour
05/06/2020	TON	Tongaat-Hulett	Special resolutions		
			1	Approval of the Disposal, pursuant to sections 112 and 115 of the Companies Act	In favour
			Ordinary Resolutions		
			1	Approval of the Disposal, as required by and in terms of the JSE Listings Requirements	In favour
			Special resolutions		
			2	Revocation of resolution in certain circumstances	In favour
			Ordinary Resolutions		
			2	Directors' and Company Secretary's Authority	In favour
09/06/2020	MDI	Master Drilling Group	Ordinary Resolutions		
			1	Presentation of the annual financial statements for the period ended 31 December 2019	In favour
			2	Appointment of BDO South Africa Incorporated as external auditor	In favour
			3	Re-election of Mr AA Deshmukh as a non-executive director	In favour
			4	Election of Mr HJ Faul as a non-executive director	In favour
			5	Election of Directors	
			5.1	Election of Mr AW Brink as a member of the Audit Committee of the Company	In favour
			5.2	Election of Ms OM Matloa as a member of the Audit Committee of the Company	In favour
			5.3	Election of Mr ST Ferguson as a member of the Audit Committee of the Company	Not in favour
			5.4	Election of Mr AA Deshmukh as a member of the Audit Committee of the Company	In favour
			6	General authority to directors to allot and issue ordinary shares	In favour
			7	General authority to directors to issue for cash, those ordinary shares placed under the control	In favour
				of the directors in terms of ordinary resolution number 6	
			8	Approval of the Master Drilling remuneration policy	Not in favour
			9	Approval of the implementation report on the Master Drilling remuneration policy	In favour

Special resolutions			
	1	Acquisition of the Company's own shares	Not in favour
	2	Non-executive directors' fees	In favour
	3	Approval to grant financial assistance in terms of sections 44 and 45 of the Companies Act	In favour
.10/06/2020	ANG	Anglo Gold Ashanti	Ordinary Resolutions
	1	Re-election of directors	
	1.1	Mr SM Pityana	In favour
	1.2	Mr AH Garner	In favour
	1.3	Mr R Gasant	In favour
	2	Election of directors	
	2.1	Ms MDC Ramos	In favour
	2.2	Ms NVB Magubane	In favour
	3	Appointment of Audit and Risk Committee members	
	3.1	Mr R Gasant	Not in favour
	3.2	Ms MC Richter	In favour
	3.3	Mr AM Ferguson	In favour
	3.4	Mr JE Tilk	In favour
	4	Re-appointment of Ernst & Young Inc. as auditors of the company	Not in favour
	5	General authority to directors to allot and issue ordinary shares	In favour
	6	Separate non-binding advisory endorsements of the AngloGold Ashanti remuneration policy and implementation report	
	6.1	Remuneration policy	In favour
	6.2	Implementation report	In favour
		Special resolutions	
	1	Non-executive director fees	In favour
	2	General authority to acquire the company's own shares	In favour
	3	General authority to directors to issue for cash, those ordinary shares which the directors are authorised to allot and issue in terms of ordinary resolution 5	In favour
	4	General authority to provide financial assistance in terms of Sections 44 and 45 of the Companies Act	In favour
	5	Approval of the MOI amendment	In favour
	6	Directors' authority to implement special and ordinary resolutions	In favour
10/06/2020	SLM	Sanlam Limited	Ordinary Resolutions
	1	To present the Sanlam Annual Reporting suite including the consolidated audited financial statements, auditors' audit committees and directors' reports.	In favour
	2	To reappoint Ernst & Young as independent external auditors for 2020	In favour
	3	To appoint joint auditors KPMG for the 2021 financial year	In favour
	4	To appoint the following additional directors:	In favour
	4.1	AS Birrell	In favour
	4.2	E Masilela	In favour
	4.3	JP Möller	In favour
	5	To individually re-elect the following directors retiring by rotation:	
	5.1	RV Simelane	In favour
	5.2	Withdrawn Paul Hanratty now CEO	

	6	To re-elect the following two executive directors	
	6.1	HC Werth	In favour
	6.2	JM Modise	In favour
	7	To individually elect the following independent non-executive directors of the Company as members of the Sanlam Audit Committee:	
	7.1	AS Birrell	In favour
	7.2	Withdrawn Paul Hanratty now CEO	
	7.3	M Mokoka	In favour
	7.4	KT Nondumo	In favour
	7.5	JP Möller	In favour
	8	To cast a non-binding advisory vote on the Company's Remuneration Policy.	
	8.1	Non-Binding advisory vote on the Company's Remuneration Policy	In favour
	8.2	Non-Binding advisory vote on the Company's Remuneration Implementation Report	In favour
	9	To note the total amount of non-executive and executive directors' remuneration for the financial year ended 31 December 2019	In favour
	10	To place unissued shares under the control of the directors.	In favour
	11	To approve the general authority to issue shares for cash	In favour
	12	To authorise any director of the Company, and where applicable, the secretary of the Company, to implement the aforesaid ordinary and undermentioned special resolutions.	In favour
		Special resolutions	
	1	To approve the remuneration of the non-executive directors of the Company for their services for the period 01 July 2020 till 30 June 2021.	In favour
	2	To give authority to the Company or a subsidiary of the Company to acquire the Company's securities.	In favour
10/06/2020	LBR	Libstar Holdings	Ordinary Resolutions
	1	Election of Mr C de Villiers as director	In favour
	2.1	Re-election of Ms W Luhabe as independent non-executive director	In favour
	2.2	Re-election of Mr JP Landman as independent non-executive director	In favour
	3.1	Election of Ms S Masinga as audit and risk committee member	In favour
	3.2	Election of Mr S Khanna as audit and risk committee member	In favour
	3.3	Election of Mr JP Landman as audit and risk committee member	In favour
	4	Appointment of Moore Cape Town Incorporated as independent external auditor	In favour
	5	Endorsement of remuneration policy	Not in favour
	6	Endorsement of remuneration implementation report	In favour
	7	General authority to issue shares for cash	In favour
	8	General signatory authority	In favour
		General Authorisation	
	1	Approval of the remuneration of directors	
	1.1	Chairman of the board of directors	In favour
	1.2	Independent non-executive director	In favour
	1.3	Chairman of the audit and risk committee	In favour
	1.4	Member of the audit and risk committee	In favour
	1.5	Chairman of the remuneration committee	In favour
	1.6	Member of the remuneration committee	In favour

			1.7	Chairman of the social & ethics committee	In favour
			1.8	Member of the social & ethics committee	In favour
			1.9	Chairman of the nomination committee	In favour
			1.10	Member of the nomination committee	In favour
			1.11	Chairman of the investment and strategy committee	In favour
			1.12	Member of the investment and strategy committee	In favour
			2	General authority to provide financial assistance	In favour
			3	General authority to repurchase shares	Not in favour
11/06/2020	HAR	Harmony Gold Mining	Ordinary Resolutions		
			1	General authority to issue shares for cash	In favour
			2	Placing control of a specified number of authorised but unissued Ordinary Shares in the hands of the Board	In favour
			3	General Authorisation	In favour
			Special resolutions		
			1	Authorisation for the issue of Ordinary Shares to a person related or inter-related to the Company or related or inter-related to a Director or prescribed officer of the Company for the purposes of implementing the Potential Equity Capital Raising	In favour
18/06/2020	IPL	Imperial Logistics	Ordinary Resolutions		
			1	Approval of the Transaction	In favour
			2	Authority granted to Directors	In favour
24/06/2020	ITE	Italtile	Ordinary Resolutions		
			1	Approval and Adoption of the Scheme	In favour
			2	Authority granted to Directors	In favour
25/06/2020	EPP		Ordinary Resolutions		
		EPP NV	3	Adoption of annual accounts for the financial year 2019	In favour
			6	Discharge of the current members of the Board	Not in favour
			7a	Appointment of Mr T Trzósło as executive director of the Board	In favour
			7b	Reappointment of Mr M Dyjas as non-executive director of the Board	In favour
			7c	Reappointment of Mr MM Belka as non-executive director of the Board	In favour
			7d	Appointment of Mr A König as non-executive director of the Board	In favour
			7e	Determine number of directors of the Board	In favour
			8	Amendment of remuneration policy for the Board	In favour
			9	Approval of the amended EPP Long-Term Incentive Plan	In favour
			10a	Authorisation of Board to issue ordinary shares and/or grant rights to subscribe for ordinary shares	In favour
			10b	Authorisation of Board to issue ordinary shares and/or grant rights to subscribe for ordinary shares for cash	In favour
			11	Authorisation of Board to limit or exclude pre-emption rights	In favour
			12	Authorisation of Board to acquire shares	Not in favour
			14	Non-binding advisory vote on the remuneration policy for the Board	In favour
			15	Non-binding advisory vote on the remuneration implementation report for the financial year 2019	In favour
			16	Appointment of external auditor for the financial year 2020	In favour
25/06/2020	AMS		Ordinary Resolutions		
		Anglo American Platinum	1	Re-election of directors	
			1.1	To re-elect Mr M Cutifani as a director of the company	In favour

			1.2	To re-elect Mr J Vice as a director of the company	In favour
			1.3	To re-elect Mr NP Mageza as a director of the company	In favour
			2	Election of director appointed since the previous AGM	
			2.1	To elect Ms N Viljoen as a director of the company	In favour
			3	Appointment of members of audit and risk committee	
			3.1	Election of Mr NP Mageza as a member of the committee	In favour
			3.2	Election of Mr J Vice as a member of the committee	In favour
			3.3	Election of Ms D Naidoo as a member of the committee	In favour
			4	Appointment of auditor	In favour
			5	Approval of amendments to the Anglo American Platinum long-term incentive plan 2003	In favour
			6	General authority to allot and issue authorised but unissued shares	In favour
			7	Authority to implement resolutions	In favour
			8	Remuneration Policy	
			8.1	Endorsement of the remuneration policy	In favour
			8.2	Endorsement of the remuneration implementation report	In favour
				Special resolutions	
			1	Non-executive directors' fees	In favour
			2	Authority to provide financial assistance	In favour
			3	General authority to repurchase company securities	Not in favour
25/06/2020	JSE	JSE Ltd		Ordinary Resolutions	
			1	Director Election	
			1.1	To Elect Dr Leila Fourie as a director	In favour
			1.2	To Elect Ms Siobhan Cleary as a director	In favour
			2	To re-elect Ms Nonkululeko Nyembezi as a director for the ensuing year	In favour
			3	To reappoint Ernst & Young Inc as the independent auditors of the Company for the ensuing year	In favour
			4	Audit Committee	
			4.1	To reappoint Dr Suresh Kana to serve as a member and chairman of the Group Audit Committee	In favour
			4.2	To reappoint Ms Zarina Bassa to serve as a member of the Group Audit Committee	In favour
			4.3	To reappoint Ms Fatima Daniels to serve as a member of the Group Audit Committee	In favour
			4.4	To reappoint Ms Faith Khanyile to serve as a member of the Group Audit Committee	In favour
			5	Authorisation for a director or Group Company Secretary of the Company to implement resolutions	In favour
				Non-binding advisory resolutions	
			6	Non-binding advisory vote on the remuneration policy of the Company	Not in favour
			7	Non-binding advisory vote on the implementation report as set out in the remuneration report of the Company	Not in favour
				Special resolutions	
			1	General authority to repurchase shares	In favour
			2	General authority to provide financial assistance to subsidiaries in terms of sections 44 and 45 of the Companies Act	In favour
			3	Specific authority to provide financial assistance to directors in terms of sections 44 and 45 of the Companies Act solely for purposes of the LTIS 2018 Trust	In favour

			4	Non-executive directors' emoluments for 2020	In favour
26/06/2020	SBK	Standard Bank Group		Ordinary Resolutions	
			1	To elect directors:	
			1.1	Maureen Erasmus	In favour
			1.2	Trix Kennealy	In favour
			1.3	Nomgando Matyumza	In favour
			1.4	Jacko Maree	In favour
			1.5	John Vice	In favour
			1.6	Priscillah Mabelane	In favour
			1.7	Nonkululeko Nyembezi	In favour
			2	Reappointment of Auditors	
			2.1	KPMG Inc.	Not in favour
			2.2	PricewaterhouseCoopers Inc	In favour
			3	Place unissued ordinary shares under control of directors	In favour
			4	Place unissued preference shares under control of directors	In favour
			5	Non-binding advisory vote	
			5.1	Support the group's remuneration policy	Not in favour
			5.2	Endorse the group's remuneration implementation report	In favour
				Special resolutions to:	
			6	Remuneration: Approve non-executive directors' fees (2020):	
			6.1	Standard Bank Group Chairman	In favour
			6.2	Standard Bank Group Director	In favour
			6.3	Standard Bank Group International Director	In favour
			6.4	Group Audit Committee	
			6.4.1	Chairman	In favour
			6.4.2	Member	In favour
			6.5	Group Directors' Affairs Committee	
			6.5.1	Member	In favour
			6.6	Group Remuneration Committee	
			6.6.1	Chairman	In favour
			6.6.2	Member	In favour
			6.7	Group Risk and Capital Management Committee	
			6.7.1	Chairman	In favour
			6.7.2	Member	In favour
			6.8	Group Social and Ethics Committee	
			6.8.1	Chairman	In favour
			6.8.2	Member	In favour
			6.9	Group Technology and Information Committee	
			6.9.1	Chairman	In favour
			6.9.2	Member	In favour
			6.10	Ad hoc meeting attendance	In favour
			7	Grant: General authority to acquire the company's ordinary shares	In favour
			8	Grant: General authority to acquire the company's preference shares	In favour
			9	Approve: Loans or other financial assistance to related or inter-related	

			companies	In favour
29/06/2020	MRP	Mr Price	Ordinary Resolutions	
			1 Control of unissued ordinary shares	In favour
			2 Issue of ordinary shares for cash (specific authority)	In favour
			3 Signature of documents	In favour
30/06/2020	AFX	African Oxygen Limited	Ordinary Resolutions	
			1 Adoption of the annual financial statements	In favour
			2 Re-election/confirmation of directors	
			2.1 N Gwagwa	In favour
			2.2 M Von Stenglin	In favour
			2.3 M Von Plotho	In favour
			2.4 NVL Qangule	In favour
			3 Re-appointment of PricewaterhouseCoopers Inc. as the independent auditors of the Company and Mr H Odendaal as the individual designated auditor	In favour
			4 Re-appointment of Audit & Risk Committee members	
			4.1 CF Wells	In favour
			4.2 GJ Strauss	In favour
			4.3 NVL Qangule	In favour
			5 Non-binding vote on the remuneration policy	In favour
			6 Non-binding vote on the remuneration implementation report	In favour
			Special resolutions	
			1 To approve the independent non-executive directors' fees	In favour
			2 General authority to repurchase shares	Not in favour
			3 General authority to provide financial assistance to related companies or inter-related companies	In favour
			4 Authority to provide financial assistance in connection with the purchase of Company securities	In favour
30/06/2020	SAC	South African Corporate	Ordinary Resolutions	
		Real Estate	1 Adoption of consolidated Annual Financial Statements	In favour
			2 To place the unissued authorised ordinary shares under the control of the directors	In favour
			3 Specific authority to issue shares to afford shareholders' distribution reinvestment alternatives	In favour
			4 General but restricted authority to issue shares for cash	In favour
			5 Appointment of PwC as auditor and Jacques de Villiers as the auditor partner	In favour
			6 Re-election of Arthur Moloto as director	In favour
			7 Re-election of Emily Hendricks as director	In favour
			8 Re-election of John Biesman-Simons as director	In favour
			9 Election of Greg Heron as director	In favour
			10 Election of André van Heerden as director	In favour
			11 Election of Oratile Moselehi as director	In favour
			12 Election of Naidene Ford-Hoon (Fok) as direct	
			13 Re-election of John Biesman-Simons as chairman and member of the Audit Committee	Not in favour
			14 Election of André van Heerden as a member of the Audit Committee	In favour

15	Election of Naidene Ford-Hoon (Fok) as a member of the Audit Committee	In favour
Non-binding advisory votes		
1	Endorsement of the remuneration policy of the Company	In favour
2	Endorsement of the implementation of the remuneration policy of the Company	In favour
Special resolutions		
1	Authorisation to provide financial assistance in terms of sections 44 and 45 of the Companies Act	In favour
2	Assistance to related inter-related parties	In favour
3	Authority to issue shares to directors who elect to reinvest their distributions under the reinvestment option	In favour
4	Approval of non-executive directors' fees	
4.1	Board – Chairman	In favour
4.2	Board – Members	In favour
4.3	Audit – Chairman	In favour
4.4	Audit – Members	In favour
4.5	Risk and Compliance – Chairman	In favour
4.6	Risk and Compliance – Members	In favour
4.7	Remuneration – Chairman	In favour
4.8	Remuneration – Members	In favour
4.9	Nominations – Chairman	In favour
4.10	Nominations – Members	In favour
4.11	Investment – Chairman	In favour
4.12	Investment – Members	In favour
4.13	Social, Ethics and Environmental – Chairman	In favour
4.14	Social, Ethics and Environmental – Members	In favour
4.15	Conference and strategy sessions flat fee	In favour
4.16	Ad hoc meetings per hour capped at one third of annual fee	In favour
5	General authority to repurchase shares	In favour