

RESPONSIBLE INVESTMENT

History of Proxy Voting
April 2020

Meeting Date	JSE Share Code	Company Name	No.	Resolution Description	Vote
29/04/2020	ANH	ANHEUSER-BUSCH INBEV SA/NV		Ordinary Resolutions	
			1a	Amending MOI to allow Board Meetings by telephone, Videoconferencing or similar communications equipment	In favour
			1b	The annual dividends shall be paid at the dates and places decided by the Board	In favour
			1c	Amending several provisions of the articles of association in order to conform such provisions with the changes imposed by or resulting from the Rules of the Begium Code of Companies and Association and other similar Legislation and to align the text of the articles of association to the terminology and numbering of such Code	In favour
				Resolutions 2-4 are non voting resolutions	
			5	Approval of the statutory annual accounts	In favour
			6	Discharge of directors	Not in favour
			7	Discharge to the statutory auditor	Not in favour
				Appointment of directors	
			8a	Ms Michelle Burns	In favour
			8b	Mr Elio Leoni Sceti	In favour
			8c	Mr Alexandre van Damme	In favour
			8d	Mr Gregoire de Spoelbrech	In favour
			8e	Mr Paul Cornet de Ways Ruart	In favour
			8f	Mr Paulo Lemann	In favour
			8g	Ms Maria Ascuncion	In favour
			8h	Mr Roberto Thompson Motta	In favour
			8i	Mr Martin J Barrington	In favour
			8j	Mr William F Gifford	In favour
			8k	Mr Alejandro Santa Domingo Davila	In favour
			9	Remuneration Policy and Report	Not in favour
			10	Filings - To submit amended Articles of Association to Enterprise Court of Brussels	In favour

28/04/2020	HMN	Hammersons Plc	Ordinary Resolutions		
			1	To receive the Directors' Annual Report and Financial Statements for the year ended 31 December 2019	In favour
			2	To receive and approve the Directors' Remuneration Report (other than the Directors' Remuneration Policy) for the year ended 31 December 2019	In favour
			3	To receive and approve the Directors' Remuneration Policy	In favour
			4	To declare a final dividend for the year ended 31 December 2019	In favour
			5	To elect Méka Brunel as a Director of the Company	In favour
			6	To elect James Lenton as a Director of the Company	In favour
			7	To elect Adam Metz as a Director of the Company	In favour
			8	To re-elect David Atkins as a Director	In favour
			9	To re-elect Pierre Bouchut as a Director	In favour
			10	To re-elect Gwyn Burr as a Director	In favour
			11	To re-elect Andrew Formica as a Director	In favour
			12	To re-elect David Tyler as a Director	In favour
			13	To re-elect Carol Welch as a Director	In favour
			14	To re-appoint PricewaterhouseCoopers LLP as auditor	In favour
			15	To authorise the Audit Committee to agree the auditor's remuneration	In favour
			16	To authorise the Directors to allot shares	Not in favour
			Special resolutions		
			17	To disapply pre-emption rights	Not in favour
			18	To disapply pre-emption rights in addition to those conferred by resolution 17	Not in favour
			19	To authorise market purchases by the Company of its shares	In favour
			Ordinary Resolution		
			20	To receive and approve the rules of the 2020 Restricted Share Scheme	In favour
30/04/2020	BTI	British American Tobacco	Ordinary Resolutions		
			1	Receipt of the 2019 Annual Report and Accounts	In favour
			2	Approval of the 2019 Directors' remuneration report	In favour
			3	Reappointment of the Auditors	In favour
			4	Authority for the Audit Committee to agree the Auditors' remuneration	In favour
			5	Re-election of Jack Bowles as a Director	In favour
			6	Re-election of Richard Burrows as a director	In favour
			7	Re-election of Sue Farr as a Director	In favour
			8	Re-election of Dr Marion Helmes as a Director	In favour
			9	Re-election of Luc Jobin as a Director	In favour
			10	Re-election of Holly Keller Koeppel as a Director	In favour
			11	Re-election of Savio Kwan as a Director	In favour
			12	Re-election of Dimitri Panayotopoulos as a Director	In favour
			13	Election of Jeremy Fowden as a Director who has been appointed since the last Annual General Meeting	In favour
			14	Election of Tadeu Marroco as a Director who has been appointed since the last Annual General Meeting	In favour
			15	Renewal of the Directors' authority to allot shares	Not in favour
			16	Renewal of the Directors' authority to disapply pre-emption rights	Not in favour

			17	Authority for the Company to purchase its own shares	In favour
			18	Approval of the British American Tobacco Restricted Share Plan	In favour
			19	Authority to make donations to political organisations and to incur political expenditure	Not in favour
			20	Notice period for General Meetings	Not in favour
30/04/2020	COM	COMAIR		Special Resolution	
			1	Approval of non-executive Director fees	In favour