

RESPONSIBLE INVESTMENT

History of Proxy Voting
July 2021

Meeting Date	JSE Share Code	Company Name	No.	Resolution Description	Vote				
08/07/2021	PGFP	PSG Financial Services	Special resolutions						
			1	Approval of the Scheme by PSL Preference Shareholders	In favour				
			2	Approval of the Scheme in terms of sections 114 and 115 of the Companies Act by PSL Shareholders	In favour				
			3	Revocation of Special Resolution Number 2	In favour				
			4	Approval for the payment of fees to the members of the Independent Board	In favour				
			Ordinary Resolution						
			1	Implementation	In favour				
09/07/2021	PRX	Prosus.N.V	Ordinary Resolution						
			1	Consider and Vote on the Proposed Transaction	Not in favour				
09/07/2021	PSG	PSG Group	Ordinary Resolution						
			1	To re-elect Mr FJ Gouws as director	In favour				
			2	To re-elect Ms AM Hlobo as director	In favour				
			3	To re-elect Mr CA Otto as director	Not in favour				
			4	To re-appoint Mr PE Burton as a member of the audit and risk committee	Not in favour				
			5	To re-appoint Ms AM Hlobo as a member of the audit and risk committee	In favour				
			6	To re-appoint Ms B Mathews as a member of the audit and risk committee	In favour				
			7	To re-appoint Mr CA Otto as a member of the audit and risk committee	Not in favour				
			8	To appoint Deloitte & Touche as auditor	In favour				
			9	Non-binding endorsement of PSG Group's remuneration policy	In favour				
			10	Non-binding endorsement of PSG Group's implementation report on its remuneration policy	In favour				
			11	Amendments to the PSG Group Ltd Supplementary Share Incentive Trust deed	In favour				
						Special resolutions			
						1	Remuneration of non-executive directors	In favour	
						2	Inter-company financial assistance	In favour	
			3	Financial assistance for the subscription and/or purchase of shares in the Company or a related or inter-related company	In favour				
			4	Share repurchases by PSG Group and its subsidiaries	In favour				
12/07/2021	KST	PSG Konsult	Ordinary Resolutions						
			1	Re-election of directors					
			1.1	To re-elect Mr PE Burton as a director	In favour				
			1.2	To re-elect Ms ZRP Matsau as a director	In favour				
			1.3	To re-elect Mr PJ Mouton as a director	In favour				
			2	Re-appointment of Audit Committee members					
			2.1	To re-appoint Mr PE Burton as a member of the audit committee	In favour				
			2.2	To re-appoint Mr ZL Combi as a member of the audit committee	In favour				
			2.3	To re-appoint Ms ZRP Matsau as a member of the audit committee	In favour				
			2.4	To appoint Mr AH Sangqu as a member of the audit committee	In favour				
			2.5	To appoint Ms TC Isaacs as a member of the audit committee	In favour				
			3	To appoint the auditor, Deloitte & Touche	In favour				
			4	General authority to issue ordinary shares for cash	In favour				
			5	Non-binding advisory vote on PSG Konsult's remuneration policy	Not in favour				
			6	Non-binding advisory vote on PSG Konsult's implementation report on the remuneration policy	Not in favour				
			Special resolutions						
			7	Special resolution number 1: Remuneration of non-executive directors	In favour				
			8.1	Special resolution number 2: Inter-company financial assistance in terms of section 45 of the Companies Act	In favour				
			8.2	Special resolution number 3: Financial assistance for the acquisition of shares in the company or in a related or inter-related company in terms of section 44 of the Companies Act	In favour				
			9	Special resolution number 4: Share repurchases by PSG Konsult and its subsidiaries	Not in favour				

08/07/2021	PSG	PSG Group	Special resolutions		
			1	Approval of the Scheme by PSL Preference Shareholders	In favour
			2	Approval of the Scheme in terms of sections 114 and 115 of the Companies Act by PSL Shareholders	In favour
			3	Revocation of Special Resolution Number 2	In favour
			4	Approval for the payment of fees to the members of the Independent Board	In favour
			Ordinary Resolution		
			1	Implementation	In favour
14/07/2021	ZED	Zeder Investments	Ordinary Resolutions		
			1	To confirm Mrs S Cassiem's appointment as director	In favour
			2	To re-elect Mr WL Greeff as director	In favour
			3	To re-elect Mr PJ Mouton as director	In favour
			4	To appoint Mrs S Cassiem as a member of the audit and risk committee	In favour
			5	To re-appoint Mr RM Jansen as a member of the audit and risk committee	In favour
			6	To re-appoint Mr CA Otto as a member of the audit and risk committee	Not in favour
			7	To re-appoint Mrs NS Mjoli-Mncube as a member of the audit and risk committee	In favour
			8	To appoint Deloitte & Touche as the auditor	In favour
			9	Non-binding endorsement of Zeder's remuneration policy	In favour
			10	Non-binding endorsement of Zeder's implementation report on the remuneration policy	In favour
			11	General authority to issue shares for cash	In favour
				Special resolutions	
			1	Remuneration of non-executive directors	In favour
			2	Inter-company financial assistance	In favour
3	Financial assistance for the subscription and/or purchase of shares in the company or a related or inter-related company	In favour			
4	Share repurchases by the Company and its subsidiaries	Not in favour			
13/07/2021	HUG	Huge Group	Ordinary Resolutions		
			1	Approval of the Proposed Transaction	In favour
			2	Directors' Authorisation	In favour
				Special resolutions	
			1	Specific Authority to repurchase the Repurchase Shares from CNET Empowerment	In favour
			2	Specific Authority to repurchase the Repurchase Shares from from DM Holdco	In favour
			3	Specific Authority to repurchase the Repurchase Shares from Praesidium	In favour
			4	Specific authority to issue Shares as required in terms of the Act	In favour
19/07/2021	VOD	Vodacom	Ordinary Resolutions		
			1	Adoption of annual financial statements	In favour
			2	Election of Ms RK Morathi as a director	In favour
			3	Election of Ms AM O'Leary as a director	In favour
			4	Re-election of Mr DH Brown as a director	In favour
			5	Re-election of Mr SJ Macozoma as a director	In favour
			6	Appointment of EY as auditors of the Company	In favour
			7	Approval of the advisory vote on the remuneration policy	In favour
			8	Approval for the implementation of the remuneration policy	In favour
			9	Re-election of Mr DH Brown as a member of the Audit, Risk and Compliance Committee	In favour
			10	Re-election of Mr CB Thomson as a member of the Audit, Risk and Compliance Committee	In favour
			11	Re-election of Mr KL Shuenyane as a member of Audit, Risk and Compliance Committee	In favour
			12	Re-election of Ms NC Nqweni as a member of Audit, Risk and Compliance Committee	In favour
				Special resolutions	
			13	General authority to repurchase shares in the Company	Not in favour
14	Increase in non-executive directors' fees	In favour			
15	Section 45 – financial assistance to related and inter-related companies	In favour			
22/07/2021	BYI	Bytes Technology Group	Ordinary Resolutions		
			1	Receipt of the 2021 Annual Report and Accounts	In favour
			2	Approval of the Directors' Remuneration Report	In favour
			3	Approval of the Directors' Remuneration Policy	In favour
			4	To elect Patrick De Smedt as a director	In favour
			5	To elect Neil Murphy as a director	In favour
			6	To elect Keith Richardson as a director	In favour
			7	To elect Mike Phillips as a director	In favour
			8	To elect Alison Vincent as a director	In favour
			9	To elect David Maw as a director	In favour
			10	Authority to appoint Ernst & Young LLP as auditors	In favour
			11	Remuneration of the auditors	In favour
			12	Authority to allot new shares	Not in favour
			13	Authority to make political donations	Not in favour
			14	Disapplication of pre-emption rights	Not in favour
			15	Disapplication of pre-emption rights for purposes of acquisitions and other capital investment	In favour
			16	Authority for the Company to purchase its ordinary shares	In favour
17	Notice period for general meetings other than annual general meetings	Not in favour			
23/07/2021	SEA	Spear REIT	Ordinary Resolutions		
			1	Retirement and re-election of Mr JE Allie as director	In favour
			2	Retirement and re-election of Mr BL Goldberg as director	In favour
			3	Retirement and re-election of Mr MN Flax as director	In favour
			4	To re-appoint Mr JE Allie as member of the audit and risk committee	In favour

			5	To re-appoint Mr BL Goldberg as member of the audit and risk committee	In favour
			6	To re-appoint Mr N Kjellström-Matseke as member of the audit and risk committee	In favour
			7	To re-appoint BDO South Africa Incorporated as the auditor of the Company	In favour
			8	Non-binding advisory vote on Spear's remuneration policy	In favour
			9	Non-binding advisory vote on Spear's implementation report on the remuneration policy	In favour
			10	General authority to issue ordinary shares for cash	In favour
				Special resolutions	
			1	Remuneration of non-executive directors	In favour
			2	Inter-company financial assistance	In favour
			3	Financial assistance for the subscription and/or purchase of shares in the company or a related or inter-related company	In favour
			4	Share repurchases by Spear and its subsidiaries	Not in favour
23/07/2021	FBR	Famous Brands Limited		Ordinary Resolutions	
			1	Adoption of audited consolidated annual financial statements	In favour
			2	Re-appointment of external auditors	In favour
			3	Re-election of director	
			3.1	To re-elect Ms S Botha as a director of the Company and Chairman of the Board of Directors	In favour
			3.2	To re-elect Mr N Halamandaris as a director of the Company	In favour
			4	Election of Director	
			4.1	To elect Ms F Petersen-Cook as a director of the Company	In favour
			5	Election of members of the Audit and Risk Committee	
			5.1	To elect Mr DJ Fredericks as a member of the Audit and Risk Committee	In favour
			5.2	To elect Mr N Adami as a member of the Audit and Risk Committee	In favour
			5.3	To elect Ms F Petersen-Cook as a member of the Audit and Risk Committee	In favour
			6	General authority	In favour
				Non-binding advisory votes	
			7	Approval of the Remuneration Policy	In favour
			8	Approval of the Remuneration implementation report	In favour
				Special resolutions	
			1	Approval of remuneration payable to non-executive directors and the Chairman.	
			1.1	Remuneration payable to non-executive directors	In favour
			1.2	Remuneration payable to the Chairman of the Board	In favour
			1.3	Remuneration payable to the Chairman of the Audit and Risk Committee	In favour
			1.4	Remuneration payable to the members of the Audit and Risk Committee	In favour
			1.5	Remuneration payable to the Chairman of the Remuneration Committee	In favour
			1.6	Remuneration payable to the members of the Remuneration Committee	In favour
			1.7	Remuneration payable to the Chairman of the Nomination Committee	In favour
			1.8	Remuneration payable to the members of the Nomination Committee	In favour
			1.9	Remuneration payable to the Chairman of the Social and Ethics Committee	In favour
				Remuneration payable to the members of the Social and Ethics Committee	In favour
				Remuneration payable to non-executive directors attending Investment Committee or unscheduled Committee meetings	In favour
				Remuneration payable to a non-executive director who sits as Chairman of a principal operating subsidiary	In favour
				Remuneration payable to a non-executive director who sits as a director on a partially owned subsidiary or associate company	In favour
				Remuneration payable to a non-executive director for any additional meetings and/or consulting services rendered	In favour
			2	General authority to repurchase shares	In favour
			3	Financial assistance to related and inter-related companies	In favour
26/07/2021	IPL	Imperial Logistics Limited		Ordinary Resolutions	
			1	Approval of the Related Party Transaction	In favour
			2	Approval of the Listed Share Flip-Up	In favour
			3	Authority granted to Directors	In favour
27/07/2021	MEI	Mediclinic International Plc		Ordinary Resolutions	
			1	To receive the Company's annual accounts and reports	In favour
			2	To approve the Directors' Remuneration Report	Not in favour
			3	To elect Mr Steve Weiner as a director	In favour
			4	To re-elect Dame Inga Beale as a director	In favour
			5	To re-elect Dr Ronnie van der Merwe as a director	In favour
			6	To re-elect Mr Jurgens Myburgh as a director	In favour
			7	To re-elect Mr Alan Grieve as a director	In favour
			8	To re-elect Dr Muhadditha Al Hashimi as a director	In favour
			9	To re-elect Mr jannie Durand as a director	In favour
			10	To re-elect Dr Felicity Harvey as a director	In favour
			11	To re-elect Mr Danie Meintjes as a director	In favour
			12	To re-elect Dr Anja Oswald as a director	In favour
			13	To re-elect Mr Trevor Peterson as a director	In favour
			14	To re-elect Mr Tom Singer as a director	In favour
			15	To reappoint PricewaterhouseCoopers LLP as the Company's auditor	In favour
			16	To authorise the Audit and Risk Committee to determine the auditor's remuneration	In favour
			17	To authorise political donations	Not in favour

			18	To authorise the directors to allot ordinary shares	Not in favour
				Special resolutions	
			19	To authorise the directors to disapply pre-emption rights	Not in favour
			20	To authorise directors to disapply pre-emption rights for purposes of acquisitions or capital investments	In favour
			21	To approve the reduction in minimum notice period	Not in favour
27/07/2021	EQU	Equites Property		Special resolutions	
			1	Non-executive director remuneration	In favour
			2	General approval to repurchase shares	In favour
			3	Financial assistance in terms of section 45 of the Companies Act to related and inter-related parties	In favour
			4	Financial assistance in terms of section 44 of the Companies Act	In favour
				Ordinary Resolutions	
			1	Adoption of annual financial statements	In favour
			2	Re-appointment of auditors	In favour
			3	Re-election of R Benjamin-Swales as director	In favour
			4	Appointment of AD Murray as director	In favour
			5	Election and re-election of members of the Audit Committee	
			5.1	R Benjamin-Swales	In favour
			5.2	MA Brey	In favour
			5.3	K Ntuli	In favour
			5.4	AD Murray	In favour
			6	The report of the Social, Ethics and Transformation Committee	In favour
			7	Unissued shares under control of directors	In favour
			8	General authority to issue shares for cash	In favour
			9	Specific authority to issue shares pursuant to a reinvestment option	In favour
			10	Implementation of resolutions	In favour
				Non-binding Resolutions	
			1	Endorsement of Remuneration Policy	In favour
			2	Endorsement of Remuneration Implementation Report	In favour
28/07/2021	AEL	Allied Electronics Limited		Ordinary Resolutions	
			1	Non Voting- presentation of financial statements	
			2	Ordinary resolutions numbers 1.1 to 1.4 Re-Election and election of non-executive director/s:	
			1.1	Mr RE Venter	In favour
			1.2	Ms BJ Francis	In favour
			1.3	Mr GG Gelink	In favour
			1.4	Ms A Sithebe	In favour
			3	Ordinary resolution number 2: Re-appointment of external auditor	In favour
			4	Ordinary resolutions numbers 3.1 to 3.4: Election of audit committee members:	
			3.1	Mr GG Gelink	Not in favour
			3.2	Mr SW van Graan	In favour
			3.3	Ms BJ Francis	In favour
			3.4	Ms A Sithebe	In favour
			5	Ordinary resolution number 4: Endorsement of Altron Group Remuneration Policy	In favour
			6	Ordinary resolution number 5: Endorsement of Implementation of Altron Group Remuneration Policy	In favour
			7	Ordinary resolution number 6: General authority to directors to allot and issue authorised but unissued A ordinary shares	In favour
			8	Ordinary resolution number 7: Authority to implement resolutions passed at the AGM	In favour
				Special resolutions	
			9	Special resolution number 1: Remuneration of independent non-executive chairman	In favour
			10	Special resolution number 2: Remuneration of non-executive directors	In favour
			11	Special resolution number 3: Remuneration payable to non-executive directors participating in statutory and board committees:	
			3.1:	Altron audit committee chairman	In favour
			3.2:	Altron audit committee member	In favour
			3.3:	Altron remuneration committee chairman	In favour
			3.4:	Altron remuneration committee member	In favour
			3.5:	Altron risk management committee chairman	In favour
			3.6:	Altron risk management committee member	In favour
			3.7:	Altron nomination committee chairman	In favour
			3.8:	Altron nomination committee member	In favour
			3.9:	Altron social and ethics committee chairman	In favour
			3.10:	Altron social and ethics committee member	In favour
			3.11:	Altron investment committee chairman	In favour
			3.12:	Altron investment committee member	In favour
			12	Special resolution number 4: Remuneration payable to non-executive directors for participating in special/unscheduled board meetings and strategy sessions	In favour
			13	Special resolution number 5: General authority to provide financial assistance to related or inter-related companies	In favour
			14	Special resolution number 6: Change of Company Name	In favour
			15	Special resolution number 7: Amendment of Memorandum of Incorporation	In favour
29/07/2021	ADR	Adcorp Holdings Limited		Ordinary Resolutions	
			1	Election and re-election of directors	
			1.1	Election of J Wentzel	In favour

1.2	Election of N Prendergast	In favour			
1.3	Election of T Mokgabudi	In favour			
1.4	Re-election of P Mnganga	In favour			
1.5	Re-election of H Singh	In favour			
1.6	Re-election of R van Dijk	In favour			
2	Election of audit and risk committee members				
2.1	T Mokgabudi, subject to election as a director	In favour			
2.2	H Singh, subject to re-election as a director	In favour			
2.3	MW Spicer	In favour			
2.4	R van Dijk, subject to re-election as a director	In favour			
2.5	M Lubega	In favour			
3	Re-appointment of independent external auditor	Not in favour			
4	Place 2 000 000 of the authorised but unissued ordinary shares under the control of the directors	In favour			
5	Non-binding advisory voted on the remuneration policy	In favour			
6	Non-binding advisory voted on the remuneration implementation report	In favour			
7	Authority to implement resolutions passed at the AGM	In favour			
	Special resolutions				
1	Remuneration payable to non-executive directors	In favour			
2	Repurchase of the company's shares	In favour			
3	Financial assistance for the provision of loans or other financial assistance to present or future-related and inter-related companies	In favour			
27/07/2021	DTC	Datatec Limited	Ordinary Resolutions		
			1	Re-election of JP Montanana	In favour
			2	Re-election of M Makanjee	In favour
			3	Re-election of E Singh-Bushell	In favour
			4	Re-appointment of independent auditors	In favour
			5	Election of Audit, Risk and Compliance Committee members:	
			5.1	Election of MJN Njeke	In favour
			5.2	Election of E Singh-Bushell	In favour
			5.3	Election of CRK Medlock	In favour
			6	Non-binding advisory vote on remuneration policy	In favour
			7	Non-binding advisory vote on remuneration implementation	In favour
				Special resolutions	
			1	Approval of non-executive directors' fees	In favour
			2	Authority to provide financial assistance to any Group company	In favour
			3	General authority to repurchase shares	In favour
				Ordinary Resolution	
			8	Authority to sign all documents required	In favour
30/07/2021	SRE	Sirius Real Estate	Ordinary Resolutions		
			1	The reports of the directors of the company (the "Directors") and the audited accounts of the Company of the year ended 31 March 2021 together with the report of the auditors on those audited accounts be received	In favour
			2	Caroline Britton be re-elected as a director of the company	In favour
			3	Mark Cherry be re-elected as a director of the company	In favour
			4	Kelly Cleveland be re-elected as a director of the company	In favour
			5	Andrew Coombs be re-elected as a director of the company	In favour
			6	Joanne Kenrick be elected as a director of the company (to take effect from 1 September 2021)	In favour
			7	Daniel Kitchen be re-elected as a director of the company	In favour
			8	Alistair Marks be re-elected as a Director of the Company	In favour
			9	James Peggie be re-elected as a director of the company	In favour
			10	Ernst & Young LLP be reappointed as the auditors of the company	In favour
			11	The Audit Committee be authorised to fix the auditors' remuneration	In favour
			12	The approval of the payment of an authorised dividend of €0.0198 per ordinary share in respect of the six months ended 31 March 2021 (non-binding endorsement)	In favour
			13	The Company's Remuneration Policy be approved (a non-binding endorsement)	In favour
			14	The implementation report on the Company's Remuneration Policy be approved (a non-binding endorsement)	In favour
			15	Authorisation be given for a scrip dividend scheme for the financial year ending 31 March 2022	In favour
			16	The Directors be authorised generally and unconditionally to allot equity securities	Not in favour
				Special resolutions	
			1	That the Directors be authorised to issue or sell from treasury shares equal to up to 5% of the issued share capital as if pre-emption rights did not apply	Not in favour
			2	That the Directors be authorised to issue or sell from treasury shares equal to an additional 5% of issued share capital as if pre-emption rights did not apply solely for acquisitions or other capital investments	In favour
			3	That the rules of the Sirius Real Estate Long Term Incentive Plan 2021 be approved and the directors be authorised to adopt the 2021 LTIP	In favour
			4	That the Company be authorised to purchase its own ordinary shares	In favour
30/07/2021	DCP	Dis-Chem Pharmacies	Ordinary Resolutions		
			1	Adoption of annual financial statements as at 28 February 2021	In favour
			2	Appointment of the auditors and designated auditor	In favour
			3	Re-election of Ms. A Coovadia as a director	In favour

4	Re-election of Ms. A Sithebe as a director	In favour
5	Appointment of Audit and Risk Committee member Ms. A Coovadia	In favour
6	Appointment of Audit and Risk Committee member Mr. M J Bowman	In favour
7	Appointment of Audit and Risk Committee member Ms. A Sithebe	In favour
8	Appointment of Audit and Risk Committee member Mr. J S Mthimiyune	In favour
9.1	Approval of Remuneration Policy and Report	Not in favour
9.2	Approval of Implementation Report	In favour
	Special resolutions	
1	Approval directors' remuneration	In favour
2	Approval loans or other financial assistance	In favour
	Ordinary Resolutions	
10	General authority over unissued shares	Not in favour
11	General authority to issue shares for cash	In favour
12	Authority any director or Company Secretary to sign documents	In favour
30/07/2021	EEL Efora Energy Limited	Ordinary Resolutions
1	Re-appointment of External Auditors and Designated Audit Partner	In favour
2	Election of Director – Ms Malande Tonjeni	In favour
3	Re-election of Director who retires by rotation – Mr Patrick Mngconkola	In favour
4	Election of Audit, Risk and Investment Committee member – Ms Malande Tonjeni	In favour
5	Re-Election of Audit, Risk and Investment Committee member – Mr Patrick Mngconkola	In favour
6	Ordinary resolution number 6: Re-election of Audit, Risk and Investment Committee member – Ms Zanele Radebe	In favour
7	Non-binding endorsement of Efora's Remuneration Policy	In favour
8	Non-binding endorsement of the Implementation Report	In favour
9	General authority to Directors to allot and issue authorised but unissued ordinary shares	Not in favour
10	General authority to issue shares for cash	In favour
11	Authority to sign all required documentation	In favour
	Special resolutions	
1	General authority to acquire (repurchase) shares	Not in favour
2	Remuneration of Non-executive Directors	In favour
3	General approval to provide financial assistance for subscription or purchase of ordinary shares in related or interrelated entities in terms of section 44 of the Companies Act	In favour
4	Direct or indirect financial assistance ("financial assistance" will herein have the meaning attributed to it in section 45(1) of the Companies Act) to any company related or interrelated to the Company or to any juristic person who is a member of or related to any such companies	In favour
30/07/2021	RBX Raubex Group Limited	Ordinary Resolutions
1	Adoption of annual financial statements	In favour
2	Re-appointment of independent external auditors	Not in favour
3	Confirmation of appointment of Samuel (Sam) Jacobus Odendaal as director of the company effective 1 June 2021	In favour
4	Re-election of directors:	
4.1	F Kenney	In favour
4.2	LA Maxwell	In favour
4.3	BH Kent	In favour
4.4	SR Bogatsu	In favour
5	Election of audit committee members:	
5.1	LA Maxwell	Not in favour
5.2	BH Kent	Not in favour
5.3	SR Bogatsu	In favour
6	Endorsement of Raubex remuneration policy	In favour
7	Endorsement of Raubex remuneration implementation report	In favour
8	Directors' authority to implement special and ordinary resolutions	In favour
	Special resolutions	
1	Remuneration of non-executive directors	In favour
2	General authority to repurchase shares	In favour
3	Financial assistance to related or inter-related company	In favour
30/007/2021	REN Renergen Limited	Ordinary Resolutions
1	Re-election of M Swana as an Independent Non-Executive Director	In favour
2	Re-election of F Olivier as an Independent Non-Executive Director	In favour
3	Election of chairperson and members of the Audit, Risk and IT Committee	
3.1	Election of L Matteucci as a member and chairperson of the Audit, Risk and IT Committee	In favour
3.2	Election of M Swana as a member of the Audit, Risk and IT Committee	In favour
3.3	Election of B Maleke as a member of the Audit, Risk and IT Committee	In favour
4	Appointment of external auditor	In favour
5	General authority to issue shares for cash	In favour
6	Advisory endorsement of Remuneration Policy and Remuneration Implementation Report	
6.1	Endorsement of Remuneration Policy	Not in favour
6.2	Endorsement of Remuneration Implementation Report	Not in favour
7	Signature of documents	In favour
8	Salient features of the new equity-settled Share Appreciation Rights Plan	Not in favour
	Special resolutions	
1	Non-executive directors' remuneration	In favour
2	General authority to repurchase securities	Not in favour
3	Financial assistance for subscription of securities	In favour
4	Financial assistance to related or inter-related companies	In favour