

RESPONSIBLE INVESTMENT

History of Proxy Voting
October 2021

Meeting Date	JSE Share code	Company name	No.	Resolution Description	Vote
04/10/2021	ASC	Ascendis Health Limited	Special resolution		
			1	Approval of the Group Recapitalisation Transaction	In favour
			Ordinary Resolutions		
			1	Approval of the Animal Health Disposal	In favour
			2	Approval of the RCA Disposal	In favour
13/10/2021	LBH	Liberty Holdings	Special resolution		
			1	Approval of the Scheme Resolution in accordance with sections 114(1)(c) and 115(2)(a) of the Companies Act	In favour
			2	Revocation of the Scheme Resolution in accordance with section 164(9)(c) of the Companies Act	In favour
			1	Approval of the Repurchase in accordance with paragraph 5.69 of the Listings Requirements	In favour
13/10/2021	IMP	Impala Platinum Holdings Limited	Ordinary Resolutions		
			1	Appointment of external auditors	In favour
			2	Re-election of directors	
			2.1	Peter Davey	In favour
			2.2	Ralph Havenstein	In favour
			2.3	Boitumelo Koshane	In favour
			2.4	Alastair Macfarlane	In favour
			2.5	Mpho Nkeli	In favour
			3	Appointment of members of audit and risk committee	
			3.1	Dawn Earp	In favour
			3.2	2 Peter Davey	In favour
			3.3	Ralph Havenstein	In favour
			3.4	Preston Speckmann	In favour
			4	General issue of shares for cash	In favour

RESPONSIBLE INVESTMENT

History of Proxy Voting
October 2021

			5	Directors' authority to implement special and ordinary resolutions	In favour
			6.1	Endorsement of the Company's remuneration policy	In favour
			6.2	Endorsement of the Company's remuneration implementation report	In favour
				Special resolutions	
			1	Approval of non-executive directors' remuneration	
			1.1	Remuneration of the chairperson of the board	In favour
			1.2	Remuneration of the lead independent director	In favour
			1.3	Remuneration of non-executive directors	In favour
			1.4	Remuneration of audit and risk committee chairperson	In favour
			1.5	Remuneration of audit and risk committee member	In favour
			1.6	Remuneration of social, transformation and remuneration committee chairperson	In favour
			1.7	Remuneration of social, transformation and remuneration committee member	In favour
			1.8	Remuneration of nomination, governance and ethics committee chairperson*	In favour
			1.9	Remuneration of nomination, governance and ethics committee member	In favour
			1.10	Remuneration of health, safety and environment committee chairperson	In favour
			1.11	Remuneration of health, safety and environment committee member	In favour
			1.12	Remuneration of strategy and investment committee chairperson	In favour
			1.13	Remuneration of strategy and investment committee member	In favour
			1.14	Remuneration for ad hoc meetings fees per additional board or committee meeting	In favour
			2	Authority to provide financial assistance	In favour
			3	Repurchase of Company's shares by Company or subsidiary	In favour
14/10/2021	BHP	BHP		Ordinary Resolutions	
			1	To receive the 2021 Financial Statements and Reports for BHP	In favour
			2	To reappoint Ernst & Young LLP as the auditor of BHP Group Plc	In favour
			3	To authorise the Risk and Audit Committee to agree the remuneration of Ernst & Young LLP as the auditor of BHP Group P	In favour
			4	To approve the general authority to issue shares in BHP Group Plc	In favour

RESPONSIBLE INVESTMENT

History of Proxy Voting
October 2021

			5	To approve the authority to allot equity securities in BHP Group Plc for cash	In favour
			6	To authorise the repurchase of shares in BHP Group Plc	In favour
			7	To approve the 2021 Remuneration Report other than the part containing the Directors' remuneration policy	In favour
			8	To approve the 2021 Remuneration Report	In favour
			9	To approve the grant to the Executive Director	In favour
			10	To re-elect Terry Bowen as a Director of BHP	In favour
			11	To re-elect Malcolm Broomhead as a Director of BHP	In favour
			12	To re-elect Xiaoqun Clever as a Director of BHP	In favour
			13	To re-elect Ian Cockerill as a Director of BHP	In favour
			14	To re-elect Gary Goldberg as a Director of BHP	In favour
			15	To re-elect Mike Henry as a Director of BHP	In favour
			16	To re-elect Ken MacKenzie as a Director of BHP	In favour
			17	To re-elect John Mogford as a Director of BHP	In favour
			18	To re-elect Christine O'Reilly as a Director of BHP	In favour
			19	To re-elect Dion Weisler as a Director of BHP	In favour
			20	To approve BHP's Climate Transition Action Plan	In favour
			21	Amendment to the Constitution	In favour
			22	Climate-related lobbying	In favour
			23	Capital protection	In favour
			3	Approval granted to Directors	In favour
18/10/2021	TGO	Tsogo Sun Hotels Limited		Ordinary Resolutions	
			1.1	Re-election of Mr JG Ngcobo as an independent nonexecutive director	In favour
			1.2	Re-election of Mr JR Nicolella as a non-executive director	In favour
			2	Reappointment of the external auditor	Not in favour
			3.1	Election of Mr MH Ahmed as a member and Chair of the audit and risk committee	In favour
			3.2	Election of Mr SC Gina as a member of the audit and risk committee	In favour
			3.3	Election of Dr LM Molefi as a member of the audit and risk committee	In favour
			3.4	Election of Mr JG Ngcobo as a member of the audit and risk committee	Not in favour

RESPONSIBLE INVESTMENT

History of Proxy Voting
October 2021

			4	General authority to directors to allot and issue authorised but unissued shares	Not in favour
				Advisory endorsement	
			1	Non-binding advisory endorsement of the remuneration policy	In favour
			2	Non-binding advisory endorsement of the remuneration implementation report	In favour
				Special resolutions	
			1	Approval of non-executive directors' remuneration	In favour
			2	General authority to approve financial assistance in terms of sections 44 and 45 of the Companies Act	In favour
			3	Issue of shares or options and grant of financial assistance in connection with in connection with the company's share-based share incentive scheme	In favour
			4	General authority to acquire shares in the company	Not in favour
22/10/2021	LEW	Lewis Group Limited		Ordinary Resolutions	
			1.1	Re-election of Ms Adheera Bodasing as a director	In favour
			1.2	Re-election of Mr Tapiwa Njikizana as a director	In favour
			1.3	Re-election of Mr Johan Enslin as a director	In favour
			2.1	Election of Ms Daphne Motsepe as a member of the Audit committee	In favour
			2.2	Election of Mr Tapiwa Njikizana as a member of the Audit committee	In favour
			2.3	Election of Prof. Fatima Abrahams as a member of the Audit committee	Not in favour
			3	Approval of reappointment of auditors	Not in favour
				Non-binding advisory votes	
			1	Endorsement of the Company's remuneration policy	Not in favour
			2	Endorsement of the Company's implementation report	In favour
				Special resolutions	
			1	Approval of non-executive directors' fees	In favour
			2	Shareholders' authorisation of continued issuance of Notes under the Company's Domestic Medium Term Notes Programme	In favour
			3	Shareholder's general authorisation of financial assistance	In favour
			4	General authority to repurchase shares	In favour
			5	Adoption of the Lewis 2021 Executive Performance Scheme	Not in favour

RESPONSIBLE INVESTMENT

History of Proxy Voting
October 2021

			Ordinary Resolution	
			4 Directors' authority to implement Company resolutions	In favour
26/10/2021	TWR	Tower Property Fund	Ordinary Resolutions	
			1 Adoption of the annual financial statements	In favour
			2 Re-appointment of auditors	In favour
			3 Election of Mr I Brodie	In favour
			4 Election of Mr C Hansen	In favour
			5 Re-election of Ms N Milne	In favour
			6.1 Re-election of Mr J Bester as chairman and member of the audit and risk committee	In favour
			6.2 Re-election of Ms N Milne as member of the audit and risk committee	In favour
			6.3 Re-election of Mr R Naidoo as member of the audit and risk committee	In favour
			7 Control over unissued shares	In favour
			8 General authority to issue ordinary shares for cash	In favour
			9 Specific authority to issue shares pursuant to a re-investment option	In favour
			10 Control over unissued ordinary shares in respect of the Tower Property Fund incentive scheme	In favour
			11 Implementation of resolutions	In favour
			Special resolutions	
			1 Approval of non-executive directors' remuneration	In favour
			2 General authority to repurchase shares	In favour
			3 Financial assistance to related and inter-related parties	In favour
			Non-binding advisory votes	
			1 Non-binding advisory vote in respect of Tower's remuneration policy	In favour
			2 Non-binding advisory vote in respect of Tower's remuneration implementation report	In favour
28/10/2021	S32	South32 Limited	Ordinary Resolutions	
			2 (a) Re-election of Mr Wayne Osborn as a Director	In favour
			2 (b) Re-election of Mr Keith Rumble as a Director	In favour
			3 Adoption of the Remuneration Report	In favour
			4 Grant of awards to Executive Director	In favour

RESPONSIBLE INVESTMENT

History of Proxy Voting
October 2021

			5	Approval of Leaving Entitlements	In favour
			6 (a)	Special resolution to amend our company's constitution	In favour
			6 (b)	Ordinary resolution on climate-related lobbying	In favour
21/10/2021	FNB NSX Share Code	FirstRand		Ordinary Resolutions	
			1	Adoption of Annual Financial Statements for 30 June 2021	In favour
			2	Re-election of directors by way of separate resolutions:	
			2.1	Jantje Gesche Daun (Independent Non-Executive Director)	In favour
			2.2	Peter Grüttemeyer (Independent Non-Executive Director)	In favour
			2.3	Justus Hamusira Hausiku (Independent Non-Executive Director)	In favour
			3	Control of FNB Employee Share Incentive Scheme ordinary shares	In favour
			4	Control of unissued shares	In favour
			5	Re-appointment of external auditors and authority to determine their remuneration	Not in favour
			6	Approval of Non-Executive Director remuneration	In favour
			7	Approval of the remuneration policy	In favour
			8	Election of Audit Committee Member by way of separate resolution:	
			8.1	Peter Grüttemeyer	In favour
			9	Re-appointment of Audit Committee members	
			9.1	Peter Grüttemeyer	In favour
			9.2	Jantje Gesche Daun	In favour
			9.3	Christiaan Lilongeni Ranga Haikali	Not in favour
			10	Authority to sign documents	In favour
27/10/2021	CGP	Capricorn Group		Ordinary Resolutions	
			1	Adoption of the annual financial statements	In favour
			2	Confirmation of dividends	In favour
			3	Approve the Remuneration Policy	Not in favour
			4	Approve the remuneration of the non-executive directors for the next financial year	In favour
			5	Reappoint PwC as auditor	Not in favour

RESPONSIBLE INVESTMENT

History of Proxy Voting
October 2021

			6	Authorise directors to determine the auditor's remuneration	In favour
			7.1	Re-elect retiring director: Mr D G Fourie	In favour
			7.2	Re-elect retiring director: Mr H M Gaomab II	In favour
			8	Confirm appointment of Mr D T Kali as independent non-executive director	In favour
			9	Confirm appointment of Mrs E Fahl as independent non-executive director	In favour
			10	General authority to the directors to allot and issue ordinary shares	Not in favour
			11	General authority to the directors to allot and issue preference shares	In favour
29/10/2021	NPH	Northam Platinum Holdings		Ordinary Resolutions	
			1.1	Re-election of Dr NY Jekwa as director	In favour
			1.2	Re-election of Mr MH Jonas as director	In favour
			1.3	Re-election of Mr JJ Nel as director	In favour
			2	Re-appointment of Ernst & Young Inc (with the designated external audit partner being Mr Ebrahim Dhorat) as the independent external auditors of the group	Not in favour
			3.1	Election of Ms HH Hickey as member of the audit and risk committee	In favour
			3.2	Election of Dr NY Jekwa as member of the audit and risk committee, subject to her re-election as director pursuant to ordinary resolution number 1.1	In favour
			3.3	Election of Mr JJ Nel as member of the audit and risk committee, subject to his re-election as director pursuant to ordinary resolution number 1.3	In favour
			4.1	Non-binding endorsement of the group's remuneration policy	In favour
			4.2	Non-binding endorsement of the group's remuneration implementation report	In favour
				<i>Special resolutions</i>	
			1	Approval of non-executive directors' fees for the year ending 30 June 2022	In favour
			2	Approval of financial assistance in terms of sections 44 and 45 of the Companies Act	In favour
			3	Approval for general authority to repurchase issued	Not in favour