

RESPONSIBLE INVESTMENT

History of Proxy Voting
March 2023

Meeting Date	JSE Share Code	Company Name	No.	Resolution Description	Vote
02/03/2023	PPH	Pepkor Holdings Limited		Ordinary Resolutions	
			1	Re-election of directors who retire by rotation - Re-election of LJ du Preez.	In favour
			2	Re-election of directors who retire by rotation - Re-election of P Disberry.	In favour
			3	Re-election of directors who retire by rotation - Re-election of LI Mophatlane.	In favour
			4	Re-election of directors who retire by rotation - Re-election of IM Kirk.	In favour
			5	Appointment and re-appointment of the Audit and Risk Committee members - Re-appointment of HH Hickey.	In favour
			6	Appointment and re-appointment of the Audit and Risk Committee members - Re-appointment of F Petersen Cook.	In favour
			7	Appointment and re-appointment of the Audit and Risk Committee members - Appointment of ZN Malinga.	In favour
			8	Appointment and re-appointment of the Audit and Risk Committee members - Appointment of SH Muller.	Not In favour
			9	Re-appointment of auditor - Re-appointment of PricewaterhouseCoopers Inc.	In favour
			10	Non-binding advisory vote on Pepkors remuneration policy - Approval of remuneration policy.	Not In favour
			11	Non-binding advisory vote on Pepkors implementation report on the remuneration policy - Approval of implementation report on remuneration policy.	In favour
				Special Resolutions	
			1.1	Remuneration of non-executive directors - Board chair.	In favour
			1.2	Remuneration of non-executive directors - Lead independent director.	In favour
			1.3	Remuneration of non-executive directors - Board members.	In favour
			1.4	Remuneration of non-executive directors - Audit and Risk Committee chair.	In favour
			1.5	Remuneration of non-executive directors - Audit and Risk Committee members.	In favour
			1.6	Remuneration of non-executive directors - Human Resources and Remuneration Committee chair.	In favour
			1.7	Remuneration of non-executive directors - Human Resources and Remuneration Committee members.	In favour
			1.8	Remuneration of non-executive directors - Social and Ethics Committee chair.	In favour
			1.9	Remuneration of non-executive directors - Social and Ethics Committee members.	In favour
			1.10	Remuneration of non-executive directors - Nomination Committee members.	In favour
			1.11	Remuneration of non-executive directors - Investment Committee chair.	In favour
			1.12	Remuneration of non-executive directors - Investment Committee members.	In favour

			1.13	Remuneration of non-executive directors - Director approved by Prudential Authority.	In favour
			2	Financial assistance to subsidiary companies - Intercompany financial assistance in terms of section 45 of the Companies Act.	In favour
			3	Financial assistance for subscription purchase of securities - Financial assistance for the subscription and or purchase of securities in the company or in subsidiary companies in terms of section 44 of the Companies Act.	In favour
			4	General authority to repurchase shares - General authority to repurchase shares issued by the company.	Not In favour
06/03/2023	CSB	Cashbuild Limited	Special Resolutions		
			1	Specific Repurchase of Shares from PK Goldrick.	In favour
			2	Specific authority to repurchase shares from Oddlot Holders.	In favour
07/03/2023	ILU	Indluplace Properties LTD	Ordinary Resolutions		
			1.1	Approval for re-election of G Harris as director.	In favour
			1.2	Approval for re-election of N Tetyana as director.	In favour
			1.3	Vacancy created by retirement of A Rehman not to be filled at this AGM.	In favour
			2.1	Approval for re-appointment of the members of the Audit and Risk Committee - C Abrams.	In favour
			2.2	Approval for re-appointment of the members of the Audit and Risk Committee - N. Tetyana.	In favour
			3	Approval for re-appointment of auditors.	In favour
			4	Approval for general authority to issue shares for cash.	In favour
			5.1	Non-binding advisory vote on remuneration policy.	Not In favour
			5.2	Non-binding advisory vote on remuneration implementation report.	Not In favour
			6	Specific authority to issue shares pursuant to the re-investment option.	In favour
			Special Resolutions		
			1	Share repurchases.	Not In favour
			2	Financial assistance to related and inter-related parties.	In favour
			3	Approval of fees payable to non-executive directors.	In favour
09/03/2023	TCP	Transaction Capital LTD	Ordinary Resolutions		
			1	Re-election of C Seabrooke as a director.	In favour
			2	Re-election of B Hanise as a director.	In favour
			3	Re-election of I Kirk as a director.	In favour
			4	Re-election of D Radley as a director.	In favour
			5	Appointment of D Radley as a member (and shall also act as chairperson) of the Audit Committee.	In favour
			6	Appointment of B Hanise as a member of the Audit Committee.	In favour
			7	Appointment of S Kana as a member of the Audit Committee.	In favour
			8	Appointment of C Seabrooke as a member of the Audit Committee.	Not In favour
			9	Appointment of Deloitte and Touche as auditors.	Not In favour
			10	Non-binding advisory vote on remuneration policy.	Not In favour
			11	Non-binding advisory vote on remuneration implementation report.	Not In favour
			12	Issue of securities for acquisitions in circumstances other than those covered by special resolution 5.	In favour
			13	Authority to act.	In favour

Special Resolutions			
			1 Approval of non-executive directors' and committee members' fees. In favour
			2 Authority to provide financial assistance in terms of section 44 of the Companies Act. In favour
			3 Authority to provide financial assistance in terms of section 45 of the Companies Act. In favour
			4 Annual general authority to repurchase securities. Not In favour
			5 Annual general authority to allot and issue authorised but unissued securities for cash. In favour
16/03/2023	RFG	RFG Holdings Limited	Ordinary Resolutions
			1 Re-election of Chad Smart as a director. In favour
			2 Re-election of Thabo Leeuw as a director. In favour
			3 Re-election of Bongwiwe Njobe as a director. In favour
			4 Re-election of Mark Bower as a director. In favour
			5 Appointment of Mark Bower to the Audit, Risk and Information Technology Committee. In favour
			6 Appointment of Thabo Leeuw to the Audit, Risk and Information Technology Committee. In favour
			7 Appointment of Selomani Maitisa to the Audit, Risk and Information Technology Committee. In favour
			8 Re-appointment of the independent registered auditor. In favour
			9 Control of authorised but unissued ordinary shares. In favour
			10 Authority to issue ordinary shares for cash. In favour
			11 Signature of documents. In favour
			Other
			1 Non-binding advisory vote - Approval of the remuneration policy. In favour
			2 Non-binding advisory vote - Approval of the implementation report. In favour
			Special Resolutions
			1 Non-executive directors fees. In favour
			2 General authority to repurchase shares. Not In favour
			3 Loans or other financial assistance to related companies. In favour
22/03/2023	SNH	Steinhoff Inter Hldng NV	Ordinary Resolutions
			4.4 Proposal to adopt the annual accounts for the financial year ended 30 September 2022. In favour
			5 Proposal to re-appoint Mr David Pauker as a Supervisory Director. In favour
			6.1 Proposal to cast an advisory vote in respect of the remuneration report for financial year ended 30 September 2022. Not In favour
			6.2 Proposal to amend the remuneration policy applicable to Managing Directors. In favour
			7 Proposal to appoint Mazars Accountants N.V. as statutory audit firm for the financial year ending on 30 September 2024. In favour
			8.1 Combined proposal to approve the Transaction, including the Transfer in accordance with Section 2:107a of the Dutch Civil Code and the issuance of the CVRs by New Topco to the Shareholders, and to resolve to dissolve the Company following the completion of the Transfer and subject to the Dissolution Conditions - as soon as the Company will cease to exist by operation of law pursuant to the Dissolution, this will effectively result in removal of the listing of the Company's securities from the Johannesburg Stock Exchange and termination of the listing of the Company's securities on the Frankfurt Stock Exchange. In favour
			8.2 Proposal to appoint New Topco as custodian of the books, records and other data carriers of the Company, with effect as of the Dissolution - only to be voted upon if agenda item 8.1 is adopted. In favour

			9	Proposal to authorise the Management Board to issue - or grant rights to subscribe for - ordinary shares in the capital of the Company and to limit or exclude shareholders pre-emption rights - only to be voted upon if agenda item 8.1 is not adopted.	In favour
24/03/2023	TPC	Transpaco Limited	Ordinary Resolutions		
			1	Authorising resolution.	In favour
			Special Resolutions		
			1	Specific Share Repurchase from Samuel Abelheim Holdings Pty Limited.	In favour
28/03/2023	ZZD	Zeda Limited	Ordinary Resolutions		
			1	Acceptance of financial statements.	In favour
			2	Re-election of Donald Wilson as a Director.	In favour
			3	Re-election of Sibani Mngomezulu as a Director.	In favour
			4	Re-election of Yolanda Miya as a Director.	In favour
			5	Re-election of Ngao Motsei as a Director.	In favour
			6	Election of Ramasela Ganda as a Director.	In favour
			7	Re-election of Thobeka Ntshiza as a Director.	In favour
			8	Election of Lwazi Bam as a Director, in terms of clause 7.1.5 of the MOI.	In favour
			9	Resolved that Donald Wilson be and is hereby elected as a member of the Audit and Risk Committee to hold office until the next AGM.	In favour
			10	Resolved that Yolanda Miya be and is hereby elected as a member of the Audit and Risk Committee to hold office until the next AGM.	In favour
			11	Resolved that Ngao Motsei be and is hereby elected as a member of the Audit and Risk Committee to hold office until the next AGM.	In favour
			12	Appointment of external auditors.	In favour
			13	Non-binding advisory vote on remuneration policy.	In favour
			14	Non-binding advisory vote on remuneration implementation report.	In favour
			Special Resolutions		
			1.1	Approval of Non-Executive Directors fees - Chairman, all-inclusive fee.	In favour
			1.2	Approval of Non-Executive Directors fees - Board member annual retainer.	In favour
			1.4	Approval of Non-Executive Directors fees - Audit and Risk Committee - Chairman.	In favour
			1.5	Approval of Non-Executive Directors fees - Audit and Risk Committee - Member.	In favour
			1.6	Approval of Non-Executive Directors fees - Remuneration Committee - Chairman.	In favour
			1.7	Approval of Non-Executive Directors fees - Remuneration Committee - Member.	In favour
			1.8	Approval of Non-Executive Directors fees - Nomination Committee - Chairman.	In favour
			1.9	Approval of Non-Executive Directors fees - Nomination Committee - Member.	In favour
			1.10	Approval of Non-Executive Directors fees - Social, Ethics and Transformation Committee - Chairman.	In favour
			1.11	Approval of Non-Executive Directors fees - Social, Ethics and Transformation Committee - Member.	In favour
			1.12	Approval of Non-Executive Directors fees - Investment and Transactions Committee - Chairman.	In favour
			1.13	Approval of Non-Executive Directors fees - Investment and Transactions Committee - Member.	In favour
			2	Approval of loans or other financial assistance to related or inter-related companies and corporations.	In favour
			3	General authority to acquire the Company's own shares.	In favour

30/03/2023	HDC	Hudaco Industries LTD	Ordinary Resolutions	
			1.1	To re-elect directors retiring by rotation: SJ Connelly. Not In favour
			1.2	To re-elect directors retiring by rotation: D Naidoo. In favour
			1.3	To re-elect directors retiring by rotation: CV Amoils. In favour
			2	To elect an alternate director appointed since the previous AGM. In favour
			3	To approve the re-appointment of external auditors. In favour
			4.1	Appointment of the members of the Audit and Risk Management Committee- D Naidoo (subject to the passing of Ordinary Resolution Number 1.2). Not In favour
			4.2	Appointment of the members of the Audit and Risk Management Committee- N Mandindi. In favour
			4.3	Appointment of the members of the Audit and Risk Management Committee- MR Thompson. In favour
			5	General authority to directors to allot and issue up to 1 544 799 authorised but unissued ordinary shares (5 percent of shares in issue). In favour
			6	Signature of documents. In favour
			Other	
			1	Non-Binding Advisory vote: Approval of Hudaco's remuneration policy. In favour
			2	Non-Binding Advisory vote: Approval of Hudaco's remuneration implementation report. In favour
			Special Resolutions	
			1	Approval of non-executive directors remuneration. In favour
			2	Authorising the provision of financial assistance to subsidiaries. In favour
			3	General authority to repurchase up to 1 544 799 of the ordinary shares (5 percent of the shares in issue). In favour
30/03/2023	KAL	KAL Group Limited	Ordinary Resolutions	
			1	Implementation of the Odd-lot Offer. In favour
			Special Resolutions	
			1	Specific authority to repurchase from the Odd-lot Holders. In favour